

School Improvement Plan – Middle

School: Spirit Creek Middle School

Principal: Kierstin Johnson

Date: 2016-2017

School Improvement Goal Area:

Performance Measure (with unit of measure)	Baseline	Target Year 1	Target Year 2	Target Year 3
Increase the percentage of students scoring Proficient or above on the Mathematics EOG	12%	15%	18%	21%
Increase the percentage of students scoring Proficient or above on the Science EOG	5%	8%	11%	14%
Increase the percentage of students scoring Proficient or above on the Social Studies EOG	4%	7%	10%	13%
Increase the school's CCRPI Target by 3% annually	55.8%	57.4	59.1	60.8
Performance Measure is aligned to the RCSS Performance Objective of: Improve the Safety and orderliness of environments Increase Student performance at or above grade level				

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Initiative:

Dolphin Pride (School PBIS Program)

Group Affected by Initiative	Research-Based Action Steps (Tasks in Indistar)	Team or Leader who will oversee the initiative and actions & collect data	Data that the Team or Leader will collect	Timeline for implementing initiative and actions	Funding Source, Materials/Resources Needed
Students Teachers	Develop and implement a Dolphin Pride Plan to reinforce positive behavior and school-wide rituals and routines. (PO1 & PO3)	Miss Johnson	Discipline referrals	September 2016-May 2017	Donations & Fundraisers/ School Supplies, T-Shirts, poster maker product, & etc.
Students Teachers	Develop and implement a discipline matrix to ensure consistency of consequences. (PO1 & PO3)	Administrative Team	Discipline referrals	August 2016-May 2017	No additional funding necessary.
Students Teachers	Incorporate mini character education lessons during connection and Social Studies instruction. (I4)	Connection Teachers Social Studies Teachers	Discipline referrals and Lesson Plans	September 2016-May 2017	Title One/ Character Education Lessons (videos and activities)
Students Teachers	Implement conflict resolution strategies during Individualized Learning Center Time (ILC). (I4)	Mr. Clay Dr. Hicks	Discipline referrals Student reflections	August 2016-May 2017	Title One/ Conflict Resolution lessons (videos and activities)

Principal

School Council President

Leadership Team Member

Leadership Team Member

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Initiative: Intervention and STEM Program

Group Affected by Initiative	Research-Based Action Steps (Tasks in Indistar)	Team or Leader who will oversee the initiative and actions & collect data	Data that the Team or Leader will collect	Timeline for implementing initiative and actions	Funding Source, Materials/Resources Needed
6 th and 7 th Grade Students	Implement reading and math enrichment connection class for low growth students. (I4 & I9)	Mrs. Cain Mrs. Hubbard	Student assessment data i-Ready reports	September 2016-May 2017	Title One/ school supplies and reading & math resources
6 th Grade Students	Incorporate Project Based Learning through the STEM Program for our 6 th grade students. Allow students to showcase learning at STEM competitions. (I4)	Ms. Cortinez	Student work Lesson plans Student assessment data	August 2016-May 2017	Title One/ STEM resources, registration fee, transportation, robotics, & etc.
6 th and 7 th Grade Students	Design and implement master schedule to reflect an emphasis on weekly intervention for all grade levels, including specific daily reading support and strategies for 6 th and 7 th grades. (I4 & I9)	Administration	Lexile Scores via i-Ready Master schedule Lesson Plans	September 2016-May 2017	Title One/ school supplies, mobile carts, and core content resources
8 th Grade Students	Design and implement intervention in the areas of math and ELA using i-Ready for 8 th grade students. (I4 & I9)	Administration	Lexile Scores via i-Ready	August 2016-May 2017	Title One/ school supplies, mobile carts, reading and math resources

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Professional Learning Plan to Support School Improvement Plan

(SWP 4)

Professional Learning Strategy to Support School Improvement Plan Initiative	Professional Learning Timeline	Estimated Cost, Funding Source, and/or Resources	Person(s)/ Position Responsible	Monitoring Teacher Implementation of Professional Learning	Artifacts/Evidence of Impact on Student Learning
Content specific professional learning from the curriculum department monthly.	September 2016 - March 2017	\$1000.00 Title One/ Professional Learning Resources (videos & books)	Mrs. Cortinez	<i>School Improvement Team</i>	Agendas Observation feedback Teacher surveys
Select and monitor Cohort 1 teachers to become knowledgeable in High Schools That Work instructional strategies.	September 2016 - March 2017	\$3000.00 Title One/ Substitutes & Professional Learning Resources (videos & books)	Miss Johnson	<i>Administration</i>	Agendas Lesson plans Observation feedback
Individualized professional learning, modeling, and coaching for teachers with low SGP.	September 2016 - March 2017	\$1000.00 Title One/ Substitutes & Professional Learning Resources (videos & books)	Mrs. Cortinez and School Improvement Team	<i>School Improvement Team</i>	Individualized PL plans TKES observation Lesson plans feedback Conference notes
Counselor Conference	October 2016	\$1000.00 Title One/ Travel (Transportation, Food, and Lounging) & registration fee	Mr. Clay	<i>Administration</i>	Agenda Plan of Action
<i>HSTW Conference</i>	Summer 2017	\$10000.00 Title One/ Travel (Transportation, Food, and Lounging) & registration fee	Selected Teachers	<i>Administration</i>	Lesson plans Agenda

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Parental Involvement Plan to Support School Improvement Plan

Parent Engagement Activities	Person(s) Responsible- will oversee the actions	Evaluation Results	Evidence of Impact on Student Learning	Timeline	Estimated Cost, Funding Source, and/or Materials/Resources Needed
Host meetings: <i>*Annual Title I Meeting</i> <i>*Review/Revision- Policy, Compact, SIP/SWP/TA Plan, & PI Budget,</i> <i>*Volunteer Training</i> <i>*Parent/Teacher Conferences</i>	Mr. Clay Ms. New Mr. Harris	Surveys Number of Attendees	Agendas Survey Results Conference Notes Volunteer Training Rosters	September 2016 - May 2017	\$500.00 Title One Postage, Printing Cost, Poster Maker Products
Provide: Materials/Explanation <i>*Information @ Title I</i> <i>*Curriculum</i> <i>*Academic Assessments</i> <i>*Proficiency Levels/Progress Monitoring Results</i> <i>*School Status</i> <i>*School Policy & Compact</i> <i>*RTK</i> <i>*Complaint Procedures</i>	Mr. Harris Mrs. Cortinez Ms. Johnson Mr. Middleton	Surveys Number of Attendees	Agendas Survey Results Posters Flyers	September 2016 - May 2017	\$1000.00 Title One Postage, Printing Cost, Poster Maker Products
STEM Competition: <i>Parents will be invited to participate as volunteers and attend as spectators. A booth will be set up with information pertaining to Title 1 Status and School Improvement Plan</i>	Mrs. Cortinez	Surveys Number of Attendees	Competition Agenda Sign-In Sheet	Spring 2017	\$500.00 Title One Postage, Printing Cost, Competition Materials, Poster Maker Product

**The Title I Annual Meeting must be held before October 1st but not prior to compact and policy revisions. (Include revision date on policy)

**100% Compacts should be signed, dated, and returned before November 1st except for new students. (Include revision date on compacts)

** All parent meetings should be maintained throughout year with complete documentation (sign in agendas, handouts, webpage posting, shout points, etc.)